

CHAPTER 1

IV. DATA TABLES

ORGANIZATIONAL CAPACITY

AVAILABILITY

Less than 40 Hours	40 Hours	More than 40 Hours	No Response
Number Percent	Number Percent	Number Percent	Number Percent

1.A.

Hours per week main facility is open to serve the public

114 Statewide	13	11%	57	50%	43	38%	1	1%
55 Population Up to 20,000	8	15%	33	60%	13	24%	1	2%
32 Population between 20,001 and 40,000	5	16%	13	41%	14	44%	0	0%
14 Population between 40,001 and 80,000	0	0%	6	43%	8	57%	0	0%
13 Population over 80,000	0	0%	5	38%	8	62%	0	0%

AVAILABILITY

Number Percent

1.B.

Health department has satellite facility/facilities

114 Statewide	53	46%
55 Population Up to 20,000	21	38%
32 Population between 20,001 and 40,000	15	47%
14 Population between 40,001 and 80,000	8	57%
13 Population over 80,000	9	69%

AVAILABILITY

Number Percent

1.C.

Health department offers service hours at main and/or satellite office beyond 8:00 a.m. to 5:00 p.m. weekdays

114 Statewide	49	43%
55 Population Up to 20,000	18	33%
32 Population between 20,001 and 40,000	11	34%
14 Population between 40,001 and 80,000	8	57%
13 Population over 80,000	12	92%

FACILITY	Owned		Leased		Available at No Cost		County /City Owned		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2.B.										
Is the health department facility										
114 Statewide	82	72%	16	13%	5	4%	6	5%	5	4%
55 Population Up to 20,000	43	78%	9	15%	1	2%	2	3%	1	2%
32 Population between 20,001 and 40,000	20	63%	5	16%	2	6%	3	9%	2	6%
14 Population between 40,001 and 80,000	12	86%	1	7%	1	7%				
13 Population over 80,000	7	54%	1	8%	1	8%	2	15%	2	15%

FACILITY ADEQUACY TO:		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2.C.1.													
Provide for client comfort, confidentiality, and efficiency of service													
114 Statewide		9	8%	62	54%	24	21%	14	12%	3	3%	2	2%
55 Population Up to 20,000		5	9%	33	60%	10	18%	4	7%	2	4%	1	2%
32 Population between 20,001 and 40,000		2	6%	18	56%	6	19%	5	16%	0	0%	1	3%
14 Population between 40,001 and 80,000		2	14%	5	36%	5	36%	2	14%	0	0%	0	0%
13 Population over 80,000		0	0%	6	46%	3	23%	3	23%	1	8%	0	0%

FACILITY ADEQUACY TO:		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
2.C.2.													
Provide work environment conducive for staff job satisfaction and productivity													
114 Statewide		11	10%	57	50%	25	22%	16	14%	3	3%	2	2%
55 Population Up to 20,000		5	9%	33	60%	10	18%	5	9%	1	2%	1	2%
32 Population between 20,001 and 40,000		3	9%	16	50%	7	22%	4	13%	1	3%	1	3%
14 Population between 40,001 and 80,000		2	14%	4	29%	4	29%	4	29%	0	0%	0	0%
13 Population over 80,000		1	8%	4	31%	4	31%	3	23%	1	8%	0	0%

FINANCIAL/BUDGETING	Higher than previous year		Same as previous year		Less than Previous year		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent

3.A.

Health department estimates current year revenue will be

114	Statewide	26	23%	56	49%	27	24%	5	4%
55	Population Up to 20,000	10	18%	29	53%	15	27%	1	2%
32	Population between 20,001 and 40,000	8	25%	16	50%	5	16%	3	9%
14	Population between 40,001 and 80,000	5	36%	4	29%	4	29%	1	7%
13	Population over 80,000	3	23%	7	54%	3	23%	0	0%

FINANCIAL/BUDGETING Rate your accounting system's effectiveness in the following areas:	Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent

3.B.1.

Costing specific services

114	Statewide	3	3%	51	45%	45	39%	8	7%	6	5%	1	1%
55	Population Up to 20,000	0	0%	23	42%	26	47%	3	5%	3	5%	0	0%
32	Population between 20,001 and 40,000	3	9%	13	41%	11	34%	4	13%	0	0%	1	3%
14	Population between 40,001 and 80,000	0	0%	10	71%	4	29%	0	0%	0	0%	0	0%
13	Population over 80,000	0	0%	5	38%	4	31%	1	8%	3	23%	0	0%

FINANCIAL/BUDGETING Rate your accounting system's effectiveness in the following areas:	Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent

3.B.2.

Determining cost effectiveness of services

114	Statewide	2	2%	40	35%	50	44%	14	12%	7	6%	1	1%
55	Population Up to 20,000	1	2%	20	36%	24	44%	7	13%	3	5%	0	0%
32	Population between 20,001 and 40,000	1	3%	8	25%	15	47%	7	22%	0	0%	1	3%
14	Population between 40,001 and 80,000	0	0%	8	57%	6	43%	0	0%	0	0%	0	0%
13	Population over 80,000	0	0%	4	31%	5	38%	0	0%	4	31%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.3.

Personnel time allocation to cost centers

		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	7	6%	50	44%	37	32%	13	11%	6	5%	1	1%
55	Population Up to 20,000	2	4%	26	47%	19	35%	5	9%	3	5%	0	0%
32	Population between 20,001 and 40,000	3	9%	12	38%	10	31%	5	16%	1	3%	1	3%
14	Population between 40,001 and 80,000	1	7%	6	43%	6	43%	1	7%	0	0%	0	0%
13	Population over 80,000	1	8%	6	46%	2	15%	2	15%	2	15%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.4.

Accounts payable status

		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	11	10%	63	55%	34	30%	3	3%	1	1%	2	2%
55	Population Up to 20,000	2	4%	32	58%	19	35%	1	2%	0	0%	1	2%
32	Population between 20,001 and 40,000	3	9%	17	53%	9	28%	1	3%	1	3%	1	3%
14	Population between 40,001 and 80,000	2	14%	9	64%	3	21%	0	0%	0	0%	0	0%
13	Population over 80,000	4	31%	5	38%	3	23%	1	8%	0	0%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.5.

Accounts receivable status

		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	9	8%	60	53%	34	30%	6	5%	4	4%	1	1%
55	Population Up to 20,000	3	5%	30	55%	18	33%	3	5%	1	2%	0	0%
32	Population between 20,001 and 40,000	3	9%	17	53%	8	25%	1	3%	2	6%	1	3%
14	Population between 40,001 and 80,000	0	0%	9	64%	4	29%	0	0%	1	7%	0	0%
13	Population over 80,000	3	23%	4	31%	4	31%	2	15%	0	0%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B. 6.

Tracking contract amount remaining

	Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	7%	64	56%	34	30%	5	4%	0	0%	3	3%
55 Population Up to 20,000	2	4%	35	64%	14	25%	3	5%	0	0%	1	2%
32 Population between 20,001 and 40,000	3	9%	17	53%	10	31%	1	3%	0	0%	1	3%
14 Population between 40,001 and 80,000	0	0%	9	64%	4	29%	0	0%	0	0%	1	7%
13 Population over 80,000	3	23%	3	23%	6	46%	1	8%	0	0%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.7.

Tracking budget amount remaining

	Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	12	11%	66	58%	27	24%	7	6%	1	1%	1	1%
55 Population Up to 20,000	3	5%	36	65%	13	24%	2	4%	1	2%	0	0%
32 Population between 20,001 and 40,000	5	16%	14	44%	9	28%	3	9%	0	0%	1	3%
14 Population between 40,001 and 80,000	1	7%	10	71%	3	21%	0	0%	0	0%	0	0%
13 Population over 80,000	3	23%	6	46%	2	15%	2	15%	0	0%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.8.

Cash Flow Projections

	Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	5	4%	51	45%	44	39%	7	6%	6	5%	1	1%
55 Population Up to 20,000	0	0%	23	42%	26	47%	4	7%	2	4%	0	0%
32 Population between 20,001 and 40,000	1	3%	13	41%	13	41%	3	9%	1	3%	1	3%
14 Population between 40,001 and 80,000	1	7%	10	71%	3	21%	0	0%	0	0%	0	0%
13 Population over 80,000	3	23%	5	38%	2	15%	0	0%	3	23%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.9.

Cost comparison year to year

		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	7	6%	63	55%	34	30%	7	6%	2	2%	1	1%
55	Population Up to 20,000	2	4%	31	56%	17	31%	5	9%	0	0%	0	0%
32	Population between 20,001 and 40,000	2	6%	16	50%	11	34%	2	6%	0	0%	1	3%
14	Population between 40,001 and 80,000	1	7%	8	57%	5	36%	0	0%	0	0%	0	0%
13	Population over 80,000	2	15%	8	62%	1	8%	0	0%	2	15%	0	0%

FINANCIAL/BUDGETING

Rate your accounting system's effectiveness in the following areas:

3.B.10.

Future year projections

		Cutting Edge		Very Well		OK		Getting By		Not Doing It		No Response	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	4	4%	34	30%	58	51%	9	8%	7	6%	2	2%
55	Population Up to 20,000	0	0%	19	35%	28	51%	5	9%	3	5%	0	0%
32	Population between 20,001 and 40,000	0	0%	10	31%	15	47%	4	13%	1	3%	2	6%
14	Population between 40,001 and 80,000	1	7%	4	29%	8	57%	0	0%	1	7%	0	0%
13	Population over 80,000	3	23%	1	8%	7	54%	0	0%	2	15%	0	0%

FINANCIAL/BUDGETING**3.C.**

Health department bills for services to

		Medicaid		Medicare		Private Insurance		Private Pay	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	112	98%	87	76%	33	29%	57	50%
55	Population Up to 20,000	54	98%	44	80%	20	36%	23	42%
32	Population between 20,001 and 40,000	32	100%	24	75%	7	22%	15	47%
14	Population between 40,001 and 80,000	14	100%	10	71%	3	21%	8	57%
13	Population over 80,000	12	92%	9	69%	3	23%	11	85%

TECHNOLOGY

Health Department has:

4.A.

Complete Local Computer Network

	Number	Percent
114 Statewide	65	57%
55 Population Up to 20,000	24	44%
32 Population between 20,001 and 40,000	20	63%
14 Population between 40,001 and 80,000	10	71%
13 Population over 80,000	11	85%

4.B.

Partial Local Computer Network

	Number	Percent
114 Statewide	38	33%
55 Population Up to 20,000	24	44%
32 Population between 20,001 and 40,000	9	28%
14 Population between 40,001 and 80,000	3	21%
13 Population over 80,000	2	15%

4.C.

MOHSAIC

	Number	Percent
114 Statewide	107	94%
55 Population Up to 20,000	52	95%
32 Population between 20,001 and 40,000	31	97%
14 Population between 40,001 and 80,000	14	100%
13 Population over 80,000	10	77%

4.C.1

MOHSAIC - Immunizations

	Number	Percent
114 Statewide	109	96%
55 Population Up to 20,000	54	98%
32 Population between 20,001 and 40,000	32	100%
14 Population between 40,001 and 80,000	13	93%
13 Population over 80,000	10	77%

4.C.2.

MOHSAIC - Comprehensive Family Planning

	Number	Percent
114 Statewide	38	33%
55 Population Up to 20,000	12	22%
32 Population between 20,001 and 40,000	17	53%
14 Population between 40,001 and 80,000	5	36%
13 Population over 80,000	4	31%

TECHNOLOGY**Health Department has:****Number Percent****4.D.****WIC**

114	Statewide	105	92%
55	Population Up to 20,000	54	98%
32	Population between 20,001 and 40,000	28	88%
14	Population between 40,001 and 80,000	13	93%
13	Population over 80,000	10	77%

4.E.**Vital Records**

114	Statewide	113	99%
55	Population Up to 20,000	55	100%
32	Population between 20,001 and 40,000	32	100%
14	Population between 40,001 and 80,000	13	93%
13	Population over 80,000	13	100%

4.F.**Other**

114	Statewide	18	16%
55	Population Up to 20,000	8	15%
32	Population between 20,001 and 40,000	3	9%
14	Population between 40,001 and 80,000	5	36%
13	Population over 80,000	2	15%

4.G.**Health Department has a web site**

114	Statewide	33	29%
55	Population Up to 20,000	10	18%
32	Population between 20,001 and 40,000	7	22%
14	Population between 40,001 and 80,000	7	50%
13	Population over 80,000	9	69%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.1.

Administrators

		Computer		E-Mail		Internet		Word Processing		47 Responses Anti-virus Software	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	112	98%	111	97%	109	96%	106	93%	28	60%
55	Population Up to 20,000	54	98%	53	96%	51	93%	52	95%	10	21%
32	Population between 20,001 and 40,000	32	100%	31	97%	32	100%	30	94%	9	19%
14	Population between 40,001 and 80,000	14	100%	14	100%	14	100%	13	93%	4	9%
13	Population over 80,000	12	92%	13	100%	12	92%	11	85%	5	11%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.2.

Nurses

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	106	93%	91	80%	100	88%	103	90%	28	25%
55	Population Up to 20,000	50	91%	42	76%	46	84%	49	89%	10	18%
32	Population between 20,001 and 40,000	30	94%	24	75%	29	91%	29	91%	9	28%
14	Population between 40,001 and 80,000	13	93%	13	93%	13	93%	13	93%	4	29%
13	Population over 80,000	13	100%	12	92%	12	92%	12	92%	5	38%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.3.

Environmental Specialists

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	102	89%	85	75%	93	82%	98	86%	25	22%
55	Population Up to 20,000	47	85%	35	64%	41	75%	44	80%	7	13%
32	Population between 20,001 and 40,000	30	94%	25	78%	27	84%	29	91%	9	28%
14	Population between 40,001 and 80,000	13	93%	13	93%	13	93%	14	100%	4	29%
13	Population over 80,000	12	92%	12	92%	12	92%	11	85%	5	38%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.4.

Nutritionists

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
114	Statewide	91	80%	68	60%	71	62%	81	71%	18	16%
55	Population Up to 20,000	46	84%	27	49%	30	55%	38	69%	6	11%
32	Population between 20,001 and 40,000	24	75%	20	63%	20	63%	22	69%	5	16%
14	Population between 40,001 and 80,000	11	79%	12	86%	12	86%	12	86%	4	29%
13	Population over 80,000	10	77%	9	69%	9	69%	9	69%	3	23%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.5.

Dieticians

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
114	Statewide	24	21%	21	18%	24	21%	25	22%	8	7%
55	Population Up to 20,000	8	15%	7	13%	8	15%	9	16%	2	4%
32	Population between 20,001 and 40,000	6	19%	4	13%	6	19%	5	16%	3	9%
14	Population between 40,001 and 80,000	4	29%	5	36%	5	36%	5	36%	0	0%
13	Population over 80,000	6	46%	5	38%	5	38%	6	46%	3	23%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.6.

Health Educators

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
114	Statewide	62	54%	58	51%	59	52%	62	54%	16	14%
55	Population Up to 20,000	56	47%	22	40%	23	42%	25	45%	6	11%
32	Population between 20,001 and 40,000	18	56%	18	56%	18	56%	19	59%	4	13%
14	Population between 40,001 and 80,000	6	43%	7	50%	7	50%	7	50%	1	7%
13	Population over 80,000	12	92%	11	85%	11	85%	11	85%	5	38%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.7.

Social Workers

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
114	Statewide	13	11%	11	10%	11	10%	13	11%	7	6%
55	Population Up to 20,000	3	5%	2	4%	3	5%	3	5%	1	2%
32	Population between 20,001 and 40,000	0	0%	0	0%	0	0%	0	0%	0	0%
14	Population between 40,001 and 80,000	3	21%	3	21%	3	21%	3	21%	1	7%
13	Population over 80,000	7	54%	6	46%	5	38%	7	54%	5	38%

TECHNOLOGY

Which staff have access to a computer and the following applications:

4.H.8.

Clerical

		Computer		E-Mail		Internet		Word Processing		Anti-virus Software	
114	Statewide	111	97%	110	96%	112	98%	110	96%	32	28%
55	Population Up to 20,000	54	98%	53	96%	54	98%	54	98%	12	22%
32	Population between 20,001 and 40,000	32	100%	31	97%	32	100%	30	94%	11	34%
14	Population between 40,001 and 80,000	12	86%	13	93%	13	93%	14	100%	4	29%
13	Population over 80,000	13	100%	13	100%	13	100%	12	92%	5	38%

QUALITY IMPROVEMENT

Number Percent

5.A.

Designated staff is responsible for planning, developing and implementing quality improvement methods across public health programs.

114	Statewide	84	74%
55	Population Up to 20,000	40	73%
32	Population between 20,001 and 40,000	25	78%
14	Population between 40,001 and 80,000	9	64%
13	Population over 80,000	10	77%

QUALITY IMPROVEMENT

Very Well		OK		Getting By		Not Doing It		No Response	
Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent

5.B.

Rate agency capacity to utilize quality management principles, methods, and tools throughout the organization.

114	Statewide	24	21%	62	54%	24	21%	3	3%	1	1%
55	Population Up to 20,000	11	20%	30	55%	13	24%	1	2%	0	0%
32	Population between 20,001 and 40,000	6	19%	17	53%	7	22%	1	3%	1	3%
14	Population between 40,001 and 80,000	2	14%	10	71%	2	14%	0	0%	0	0%
13	Population over 80,000	5	38%	5	38%	2	15%	1	8%	0	0%

LEGAL ADVISOR

Number Percent

7.A.

Does agency have access to legal advisor?.

114	Statewide	99	87%
55	Population Up to 20,000	46	84%
32	Population between 20,001 and 40,000	27	84%
14	Population between 40,001 and 80,000	13	93%
13	Population over 80,000	13	100%

LEGAL ADVISOR

Cutting Edge **Very Well** **OK** **Getting By** **Not Doing It** **No Response**
 Number Percent Number Percent Number Percent Number Percent Number Percent Number Percent

7.B.

Rate the adequacy of current arrangement in effectiveness and response time

114	Statewide	6	5%	34	30%	43	38%	25	22%	4	4%	2	2%
55	Population Up to 20,000	2	4%	11	20%	24	44%	15	27%	3	5%	0	0%
32	Population between 20,001 and 40,000	1	3%	12	38%	9	28%	8	25%	1	3%	1	3%
14	Population between 40,001 and 80,000	1	7%	5	36%	5	36%	2	14%	0	0%	1	7%
13	Population over 80,000	2	15%	6	46%	5	38%	0	0%	0	0%	0	0%

STRATEGIC PLANNING

Number Percent

8.A.

Does agency have a strategic plan?.

114	Statewide	107	94%
55	Population Up to 20,000	53	96%
32	Population between 20,001 and 40,000	29	91%
14	Population between 40,001 and 80,000	13	93%
13	Population over 80,000	12	92%

STRATEGIC PLANNING

7/2000 to 6/2001 **7/1999 to 6/2000** **7/1998 to 6/1999** **Prior to 7/1998**
 Number Percent Number Percent Number Percent Number Percent

8.A.1.

When was health department's strategic plan last updated?

114	Statewide	24	21%	23	20%	18	16%	49	43%
55	Population Up to 20,000	10	18%	8	15%	12	22%	25	45%
32	Population between 20,001 and 40,000	8	25%	6	19%	3	9%	15	47%
14	Population between 40,001 and 80,000	1	7%	4	29%	2	14%	7	50%
13	Population over 80,000	5	38%	5	38%	1	8%	2	15%

STRATEGIC PLANNING

Staff		Governing Body		Community		Other	
Number	Percent	Number	Percent	Number	Percent	Number	Percent

8.B.

Who is involved in developing or updating the strategic plan?

114	Statewide	108	95%	86	75%	53	46%	12	11%
55	Population Up to 20,000	52	95%	42	76%	27	49%	6	11%
32	Population between 20,001 and 40,000	30	94%	24	75%	13	41%	4	13%
14	Population between 40,001 and 80,000	14	100%	11	79%	6	43%	1	7%
13	Population over 80,000	12	92%	9	69%	7	54%	1	8%

STRATEGIC PLANNING

Planning		Budgeting		Performance Management		Marketing	
Number	Percent	Number	Percent	Number	Percent	Number	Percent

8.C.

How is strategic plan used?

114	Statewide	103	90%	71	62%	68	60%	52	46%
55	Population Up to 20,000	51	93%	30	55%	29	53%	22	40%
32	Population between 20,001 and 40,000	27	84%	21	66%	22	69%	16	50%
14	Population between 40,001 and 80,000	14	100%	9	64%	7	50%	5	36%
13	Population over 80,000	11	85%	11	85%	10	77%	9	69%